



GL-PCR Salary Object Codes

Object Code	Object Description	GL-PCR Rule	Reason/Context
6010	Senior Faculty Salaries+Wages	Required	Part of Salary and Wage Flux & Position Number & PWP attached to transactions, EXCEPT ACCRUALS
6020	Junior Faculty Salaries+Wages	Required	Part of Salary and Wage Flux & Position Number & PWP attached to transactions, EXCEPT ACCRUALS
6030	Other Academic Appts Salaries+Wages	Required	Part of Salary and Wage Flux & Position Number & PWP attached to transactions, EXCEPT ACCRUALS
6040	Faculty Summer Salaries+Wages	Required	Part of Salary and Wage Flux & Position Number & PWP attached to transactions, EXCEPT ACCRUALS
6049	Faculty Salaries+Wages NOT in PeopleSoft	Tab Defined	Wages paid outside of the Peoplesoft and does not have position number attached, but depending on the change year over year might need to be fluxed
6050	Exempt Staff Salaries+Wages	Required	Part of Salary and Wage Flux & Position Number & PWP attached to transactions, EXCEPT ACCRUALS
6051	LTHT Exempt Staff Salaries+Wages	Tab Defined	Wages paid but does not have position number attached, but depending on the change year over year might need to be fluxed
6052*	Exempt Staff Vacation Salaries	Required *	CURRENT YEAR ONLY - Part of Salary Flux & Position Number & PWP attached to transactions, EXCEPT ACCRUALS
6054	Exempt Staff Vacation Salaries Reimbrsmt	Not Required	Reimbursement of Vacation, no position number attached
6055	Exempt Staff Vacation Salaries Historical Funding Chg	Not Required	Nets to zero, no position number attached
6058	Exempt Vacancy Salaries + Wages, Budget Only, Budget Only	Not Required	Budget Only
6059	Exempt Staff Salaries+Wages NOT in PeopleSoft	Tab Defined	Wages paid outside of the Peoplesoft and does not have position number attached, but depending on the change year over year might need to be fluxed
6060	Union Staff Salaries+Wages, Budget Only	Not Required	Budget Only
6061	Union Vacancy Salaries + Wages, Budget Only, Budget Only	Not Required	Budget Only
6070	Clerical/Technical Nonexempt Staff Salaries+Wages	Required	Part of Salary and Wage Flux & Position Number & PWP attached to transactions, EXCEPT ACCRUALS
6071	LTHT Clerical/Technical Nonexempt Staff Salaries+Wages	Tab Defined	Wages paid but does not have position number attached, but depending on the change year over year might need to be fluxed
6072*	Cler/Tech Nonexempt Vacation Salaries	Required *	CURRENT YEAR ONLY - Part of Salary and Wage Flux & Position Number & PWP attached to transactions, EXCEPT ACCRUALS
6074	Cler/Tech Nonexempt Vacation Salaries Reimbrsmt	Not Required	Reimbursement, no position number attached
6075	Cler/Tech Nonexempt Vacation Salaries Historical Funding Chg	Not Required	Reimbursement, no position number attached
6079	Nonexempt Staff Salaries+Wages NOT in PeopleSoft	Tab Defined	Wages paid outside of the PeopleSoft system, so no Position numbers are attached, but depending on the change year over year could be part of the Salary and Wage Flux
6080	Hourly Regular Union Staff Salaries+Wages	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6089	Hourly Union Salaries+Wages NOT in PeopleSoft	Tab Defined	Wages paid outside of the PeopleSoft system, so no Position numbers are attached, but depending on the change year over year could be part of the Salary and Wage Flux
6090	Limited Regular Union Staff Salaries+Wages	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6100	Temporary Staff Salaries+Wages, Budget Only	Not Required	Budget Only
6110	Enrolled Harvard Student Temporary Staff Salaries+Wages	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6120	Other Temporary Staff Salaries+Wages	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6129	Casual Salaries+Wages NOT in PeopleSoft	Tab Defined	Wages paid outside of the PeopleSoft system, so no Position numbers are attached, but depending on the change year over year could be part of the Salary and Wage Flux
6130	Other Salaries+Wages, Budget Only	Not Required	Budget Only
6140	Students in Professional Positions, Salaries+Wages	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6150	Post-doc Employees Salaries+Wages	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6152	Teaching Assts, Interns, Coaches Salaries+Wages	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6179	Not Harvard Employee, Other Salaries+Wages	Tab Defined	Wages paid outside of the PeopleSoft system, so no Position numbers are attached, but depending on the change year over year could be part of the Salary and Wage Flux
6180	Extra Compensation, Budget Only	Not Required	Budget Only
6190	Pensionable Extra Compensation, GENERAL	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6191	Pensionable Bonus^Pensionable Extra Comp	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6200	Nonpensionable Extra Compensation, GENERAL	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6201	Nonpensionable Bonus^Nonpensionable Extra Comp	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6202	Nonpensionable Overtime^Nonpensionable Extra Comp	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6203	Nonpensionable Severance+Vac Payout^Nonpensionable Extra Comp	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6204	Nonpensionable late reimb over 60 days^Nonpensionable Extra Comp	Tab Defined	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6205*	Exempt Vac Payout^Nonpensionable Extra Comp	Tab Defined*	Some tubs attach position numbers, and depending on the change year over year might need to be fluxed
6206	Exempt Vac Payout Reimbrsmt^Nonpensionable Extra Comp	Not Required	Reimbursement, no position number attached
6207*	Nonexempt Vac Payout^Nonpensionable Extra Comp	Tab Defined*	CURRENT YEAR ONLY - Could be part of Salary and Wage Flux and does have Position Number attached to transactions, EXCEPT ACCRUALS

Please note the object code range in GL-PCR is 6000-8999

* excluding Object Codes 6052, 6072, 6205, 6207 which are in the Vacation Reimbursement Allocation and cannot be directly adjusted.